

Application for Employment



World's Best Donuts
139 Bally Creek Road
Grand Marais, MN 5604
(218) 387-1345
bestdonuts@boreal.org

Date: _____

PERSONAL INFORMATION

First Name Last Name

Address

City State Zip Code -

Email _____ Phone Number: _____ Home Cell _____

APPLICANT QUESTIONS

1. Which job(s) at World's Best Donuts are you interested in the most and for which would you like to be considered?

Donut maker (18 years+) _____ Donut decorator(16 years+) _____ Front counter(14 yrs+) _____
_Dishwasher (14 yrs+) _____

Date Available to work: _____ Finish Date: _____

2. Please share your experience in customer service, sales, cashiering, food industry:

3. Are you currently employed? ____ Yes ____ No
If yes, now many hours/days are you currently working? _____

4. Are you available to work overtime, including weekends? ____ Yes ____ No

5. Total hours available to work per week: _____

Which days are you available to work: (please circle) Mon. Tues. Wed. Thurs. Fri. Sat. Sun.

How many days a week do you want to work? _____

How many hours a day do you want to work? _____

6. We have several shifts with the first one starting at 2:30 a.m. and the last one ending after 5 pm.

What hour are you willing to start work with a pleasant attitude and a smile on your face? _____

How late in the day are you available to work and still have a pleasant attitude and a smile on your face? _____

7. Have you ever been terminated from employment? ____ Yes ____ No

International students? Yes _____ No _____

1. Are you eligible to work in the United States? ____ Yes ____ No

If offered employment, you will be required to provide documentation to verify eligibility.

2. Address _____ Country _____

3. Can you speak, write and understand the English language? _____

Excellent _____ Good _____ Fair _____ Poor _____

4. Do you understand the American currency? Yes _____ No _____

Employment History:

1.

| From | To | Employer name | Telephone |
|---------------|----|-------------------------------------|-----------|
| Position held | | Summarize your job responsibilities | |
| Hourly rate | | Reason for leaving | |

Application for Employment

2.

| | | | |
|---------------|----|-------------------------------------|-----------|
| From | To | Employer name | Telephone |
| Position held | | Summarize your job responsibilities | |
| Hourly rate | | Reason for leaving | |

3.

| | | | |
|---------------|----|-------------------------------------|-----------|
| From | To | Employer name | Telephone |
| Position held | | Summarize your job responsibilities | |
| Hourly rate | | Reason for leaving | |

References

| Name | Address, Phone, Email | Years Acquainted |
|------|-----------------------|------------------|
| 1. | | |
| 2. | | |
| 3. | | |

World's Best Donuts is an equal opportunity employer and does not discriminate in employment on account of race, color, religion, national origin, citizenship status, age, sex, sexual orientation, marital status, physical or mental disability, or military status.

Incomplete, inaccurate and /or misleading information could disqualify you from employment.

Signature

Read carefully before signing

I understand that if I am hired, I am an at-will employee and either World's Best Donuts or I may terminate my employment at any time and for any reason, with or without prior notice.

I authorize this organization to contact references provided for employment reference checks.

I attest with my signature below that I have given this organization true and complete information. I understand that failure to reveal any prior employer, or giving false or misleading information on any part of the Application for Employment may be grounds for the denial of employment or immediate dismissal.

Date

Signature

Please return this form to Dee by stopping by the Donut Shop or sending to one of the addresses at the top of this form.